



DEPARTMENT OF THE ARMY
WILMINGTON DISTRICT, CORPS OF ENGINEERS
69 DARLINGTON AVENUE
WILMINGTON, NORTH CAROLINA 28403-1343

CESAW-ZA (800D)

6 March 2025

MEMORANDUM FOR ALL WILMINGTON DISTRICT EMPLOYEES

SUBJECT: Commander's Policy Letter No. 2 - Equal Employment Opportunity (EEO)

1. References:

- a. 29 U.S. Code of Federal Regulations (CFR) 1614.102, 24 August 2023
- b. AR 690-600, Equal Employment Discrimination Complaints, 1 August 2024

2. The Wilmington District is committed to providing EEO in executing the mission of the U.S. Army Corps of Engineers. It is imperative that all are treated with dignity and respect, and afforded a supportive, productive work environment.

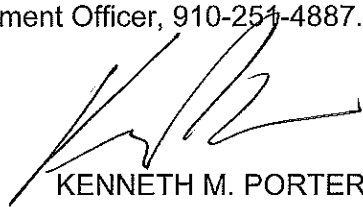
3. In accordance with civil rights laws, no employee or applicant will be denied equal opportunity based on race, color, age (40 or older), sex (male, female, and pregnancy, childbirth, or related medical conditions), religion, national origin, disability, reprisal, or genetic information (including family medical history). Equal opportunity violations are prohibitive to the health of the workforce. Discrimination against any employee or applicant or harassment against any employee will not be tolerated.

4. The development and retention of a quality workforce are critical to the future needs of the Wilmington District. Therefore, it is imperative that all employment actions and assignments to developmental opportunities be based solely on merit principles. All leaders must embrace and uphold the laws and regulations governing EEO.

5. EEO is the responsibility of team members at all levels. Working together, it is our endeavor to build and maintain a workplace in which everyone is given the equal opportunity to succeed and contribute.

6. The civil rights laws protect all individuals from unlawful discrimination. Individuals who believe they are being discriminated against have the right to initiate an EEO complaint within 45 calendar days of the alleged discriminatory incident.

7. The point of contact is the Equal Employment Officer, 910-251-4887.



KENNETH M. PORTER
LTC, EN
Acting Commander